

## GENDER SENSITIZATION WORKSHOPS held in 2021-22

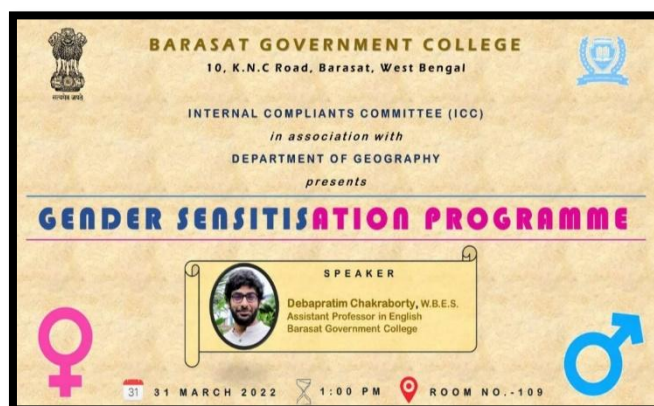
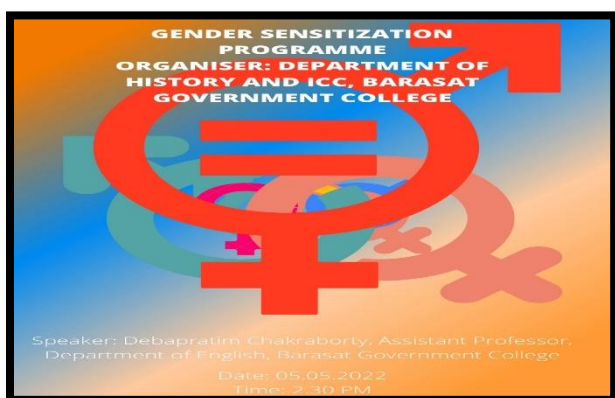
**Title:** Sensitization Programme on Gender Issues and Sexual Harassment

**Objective:** To spread awareness about gender related issues, particularly sexual harassment and the role of the Internal Complaints Committee in tackling such problems.

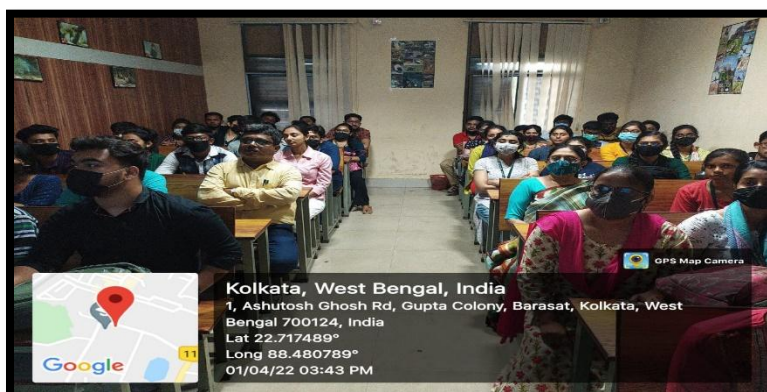
**Context:** Gender based discrimination and various forms of sexual harassment are a cause of major concern in our society. There is no better way to combat these problems than to spread awareness and sensitize people, particularly the impressionable minds of the younger generations about these evils. In this context the ICC organized several Gender Sensitization Programmes in collaboration with various departments of the college for the students of these departments.

**Practice:** The following is the list of workshops held in the various departments.

Sr. No.	Department	Date of workshop	No. of participants
1	Political Science	3rd February 2022	23
2	Chemistry	24th March 2022	32
3	Philosophy	24th March 2022	73
4	Geography	31st March 2022	48
5	Zoology	1st April 2022	44
6	History	5th May 2022	34



Flyers of the participating Departments



## Gender Sensitization Workshop in the Department of Zoology



## Gender Sensitization Workshop in the Department of Philosophy



## Gender Sensitization Workshop in the Department of Political Science



## Gender Sensitization Workshop in the Department of Geography



## Gender Sensitization Workshop in the Department of Chemistry

The above workshops, conducted by Debapratim Chakraborty, Assistant Professor of the English Department and a member of the ICC focused primarily on the issue of consent and harassment and aimed at making the students understand the finer nuances of the issue. Various aspects of the topic were introduced by presenting imaginary scenarios to which the students were asked to respond according to their own understanding of consent. The instructor then amended their responses as necessary and further illustrated the points by showing film clips, popular memes, animations etc. and narrating anecdotes which would be easily relatable to the students. The participants were also made aware of the role of the ICC as a support system available to them.

**Evidence of success:** Students, particularly the girls, participated enthusiastically bringing their own views and personal experiences into the discussion. A short quiz was conducted at the end of each session to gauge their understanding of the subject. After attending the workshops the participants gained an enhanced awareness of issues relating to gender and sexual harassment and the resources available for their support which will definitely help in creating a safer work environment for the students.



### Enthusiastic participation of students

**Problems Encountered:** While the response of some departments was quite enthusiastic, the other departments showed little response to the ICC's proposal to host these workshops. Hence, all the students of the college could not benefit from this programme. The ICC plans to hold more such workshops in a centralized manner in the next academic session so that all the students can be brought under this programme in phases.